Health and Safety Policy

Company Name: Destroy Everything Limited

Address: 565 Green Lanes, Haringey, London, N8 ORL, United Kingdom

Company Registration Number: 12988694 (Registered within Companies House of England and

Wales)

Date: 02.01.2024

1. Policy Statement

Destroy Everything Limited is committed to ensuring the health, safety, and well-being of all employees, clients, contractors, and visitors involved in our operations and events. We recognize our legal and moral responsibility to provide a safe and healthy work environment and to prevent accidents, injuries, and work-related illnesses. This policy outlines our commitment to health and safety and sets the standards and procedures to achieve this goal.

2. Responsibilities

Management: The management team is responsible for providing leadership and direction in health and safety matters, ensuring that adequate resources are allocated, and promoting a culture of safety throughout the organisation.

Employees: All employees are responsible for following safe work practices, complying with health and safety policies and procedures, reporting hazards and incidents promptly, and participating in training programs as required.

Contractors: Contractors and subcontractors engaged by Destroy Everything Limited are required to adhere to health and safety standards set by the company, comply with relevant regulations, and ensure the safety of their employees and others affected by their work.

3. Risk Assessment

Destroy Everything Limited will conduct regular risk assessments when applicable to identify hazards, assess risks, and implement control measures to mitigate risks to an acceptable level. Risk assessments will be documented, reviewed periodically, and updated as necessary.

4. Training and Competence

Destroy Everything Limited will provide employees with the necessary training and information to perform their work safely and competently. Training programs will cover topics such as manual handling, fire safety, emergency procedures, and any specific hazards relevant to our operations. Employees will also receive training on the proper use of equipment and personal protective equipment (PPE).

5. Emergency Preparedness

Destroy Everything Limited will develop and maintain emergency response procedures to address various emergency scenarios, including fire, medical emergencies, and evacuation. Emergency procedures will be communicated to all employees, posted in prominent locations, and tested through drills and exercises.

6. Health and Safety Communication

Destroy Everything Limited will establish channels of communication for employees to raise health and safety concerns, report hazards and incidents, and contribute ideas for improving safety performance. Management will provide regular updates on health and safety matters and encourage open dialogue on safety issues.

7. Compliance

Destroy Everything Limited will comply with all relevant health and safety legislation, regulations, and industry standards applicable to our operations set by the UK Government and/or local councils and other relevant authorities. We will monitor our performance, conduct internal audits, and seek feedback from employees and stakeholders to continually improve our health and safety management system.

8. Review and Revision

This Health and Safety Policy will be reviewed periodically to ensure its effectiveness, relevance, and compliance with legal requirements. Amendments will be made as necessary to reflect changes in our operations, organisational structure, or regulatory environment.

Signed: Arin Ariman, Director of Destroy Everything Limited

Date: 02.01.2024